

All levels SLOs achievement during CCC Spring 2012

SLO Achievement

SLO Text	SLO Level	Course Number	Fully Achieved	Partially Achieved	Failed to Achieve
<u>Students will apply Standard English principles when writing, editing, and speaking.</u>	C	ENGL-C103	42.11 %	12.28 %	45.61 %
<u>Assess the practice of management including the evolution of management thought, management's commitment to improvement and the environments that affect the practice of management.</u>	C	MS-C100	80.58 %	3.60 %	15.83 %
<u>Compare and contrast the functions of management and the importance of planning and its impact on the other functions.</u>	C	MS-C100	80.58 %	6.47 %	12.95 %
<u>Articulate the steps for rational decision making and assess the basic decision making techniques.</u>	C	MS-C100	67.63 %	15.83 %	16.55 %
<u>Critique the concept and sources of power and the differences between the formal and informal organization and the value of each.</u>	C	MS-C100	74.82 %	12.23 %	12.95 %
<u>Articulate and differentiate the importance of staffing, communications, and motivation and leadership, team management, and conflict.</u>	C	MS-C100	69.06 %	14.39 %	16.55 %
<u>Analyze a scenario for employee/employer relations, apply basic principles and theories of human relations and identify dynamics between individuals and groups in the job settings and make recommendations for improvement.</u>	C	MS-C102	35.71 %	35.71 %	28.57 %
<u>Compare and contrast motivation and leadership in organizational environments.</u>	C	MS-C102	50.00 %	17.86 %	32.14 %
<u>Analyze communication barriers and prepare methods/means of overcoming such barriers.</u>	C	MS-C102	35.71 %	32.14 %	32.14 %
<u>Compare and contrast Human Resource Management and its role and importance to organizations with respect to individual staff relations, retention, and diversity.</u>	C	MS-C104	83.87 %	16.13 %	0.00 %
<u>Correlate the importance of developing Human Resources and human capital to organizational success in the current business environment.</u>	C	MS-C104	87.10 %	0.00 %	12.90 %
<u>Critique performance evaluation and compensation practices currently used by organizations.</u>	C	MS-C104	83.87 %	0.00 %	16.13 %
<u>Based on the six ideal competencies and skills (conversation, perception, climate, listening, verbal, and non-verbal communication), the student will be able to analyze and compare and contrast the ideal competencies and skills with what actually happens in "real life."</u>	C	SPCH-C100	73.45 %	12.39 %	14.16 %
<u>Based on Jack Gibb's (1961) theory of communication climate, the student will be able to interpret his/her own supportive behavior in the six areas of recommended competencies and skills, descriptiveness, problem orientation, equality, spontaneity, empathy, and provisionalism.</u>	C	SPCH-C100	76.11 %	13.27 %	10.62 %
<u>Complete an accounting cycle for sole proprietorship according to Generally Accepted Accounting Principles (GAAP).</u>	C	ACCT-C100	63.64 %	9.09 %	27.27 %
<u>Analyze and record in applicable journals, post to a general ledger, and prepare financial statements: Statement of Income, Statement of Owner's Equity, and Balance Sheet 3. Generate and record payroll-related transactions in accordance with state and federal laws and regulations.</u>	C	ACCT-C100	63.64 %	9.09 %	27.27 %
<u>Generate and record payroll-related transactions in accordance with state and federal laws and regulations.</u>	C	ACCT-C100	58.44 %	16.88 %	24.68 %

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<u>Given a simple business scenario, the student will be able to select and use the appropriate software application to construct, edit, and format documents, appropriate for a home or small business environment.</u>	C	BC-C100	82.14 %	3.57 %	14.29 %
<u>The student will be able to use Microsoft Word (or similar word processing program) to produce a basic printed letter, memo, or report that contains text, graphics and appropriate formatting.</u>	C	BC-C100	82.14 %	0.00 %	17.86 %
<u>The student will be able to use Microsoft Excel (or similar worksheet-based program) to produce a basic worksheet and printed report that contains appropriate formatting, correct formulas, and simple charts.</u>	C	BC-C100	78.57 %	7.14 %	14.29 %
<u>The student will be able to use Microsoft Access (or similar database program) to produce a basic database and printed report that contains appropriate formatting, table structure and simple query formulas.</u>	C	BC-C100	57.14 %	0.00 %	42.86 %
<u>The student will be able to use Microsoft PowerPoint (or similar presentation program) to produce basic presentations and printed handouts that contain appropriate formatting, graphics, animation and sound.</u>	C	BC-C100	78.57 %	3.57 %	17.86 %
<u>The student will be able to use Microsoft Word to produce a professional printed letter, memo or report that contains specific text, graphics and appropriate formatting.</u>	C	BC-C150	57.14 %	14.29 %	28.57 %
<u>The student will be able to use Microsoft Excel to produce a professional worksheet and printed report that contains appropriate formatting, correct formulas, and complex charts.</u>	C	BC-C150	31.43 %	5.71 %	62.86 %
<u>The student will be able to use Microsoft Access to produce a professional complex database and printed report that contains appropriate formatting, table structure and complex query formulas.</u>	C	BC-C150	22.86 %	2.86 %	74.29 %
<u>The student will be able to Microsoft PowerPoint to produce professional presentations and printed handouts that contain appropriate formatting, graphics, complex animation and sound.</u>	C	BC-C150	37.14 %	8.57 %	54.29 %
<u>The student will be able to use Microsoft Outlook to manage professional contact information, email and scheduling.</u>	C	BC-C150	31.43 %	28.57 %	40.00 %
<u>The student will be able to use Microsoft Speech Recognition features to dictate, edit and create professional documents.</u>	C	BC-C150	37.14 %	11.43 %	51.43 %
<u>Critique the current business environment in terms of risk and reward, workplace diversity, and global business.</u>	C	BUS-C100	50.00 %	17.39 %	32.61 %
<u>Articulate the benefits and costs of ethical behavior and social responsibility.</u>	C	BUS-C100	49.28 %	17.39 %	33.33 %
<u>Compare and contrast each form of business ownership and explain the role of management and leadership and the benefits of employee empowerment, motivation, and team building.</u>	C	BUS-C100	52.90 %	14.49 %	32.61 %
<u>Defend the Marketing Concept and its relationship to customer satisfaction.</u>	C	BUS-C100	42.75 %	22.46 %	34.78 %
<u>Interpret financial information and explain how securities are used to finance an organization.</u>	C	BUS-C100	42.03 %	21.01 %	36.96 %
<u>Compare and contrast the differences between the federal and state court systems and between a civil lawsuit and a criminal prosecution.</u>	C	BUS-C110	40.83 %	40.00 %	19.17 %
<u>Recognize and analyze the basic elements of a contract and differentiate remedies for breach of contract; determine whether a contract may be voided for lack of real consent or lack of capacity.</u>	C	BUS-C110	14.17 %	47.50 %	38.33 %
<u>Identify and articulate an understanding of administrative and regulatory agencies in the areas of consumer law, product liability, and employment law.</u>	C	BUS-C110	13.33 %	7.50 %	79.17 %

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Validate the nature and importance of marketing from the perspective of a. its role in the economy, b. marketing niches, c. business and non-profit organizations, and d. consumers.	C	BUS-C150	20.00 %	41.38 %	38.62 %
Compare and contrast the critical components of a marketing strategy.	C	BUS-C150	21.38 %	39.31 %	39.31 %
Critique the opportunities and challenges encountered when integrating marketing plans in a global environment.	C	BUS-C150	19.31 %	41.38 %	39.31 %
Demonstrate ethical civic, environmental, and social responsibility.	I	ACCT-C100	72.73 %	7.79 %	19.48 %
Demonstrate ethical civic, environmental, and social responsibility.	I	BC-C150	71.43 %	2.86 %	25.71 %
Demonstrate ethical civic, environmental, and social responsibility.	I	BUS-C100	60.87 %	12.32 %	26.81 %
Demonstrate ethical civic, environmental, and social responsibility.	I	BUS-C150	47.59 %	22.07 %	30.34 %
Demonstrate ethical civic, environmental, and social responsibility.	I	MS-C100	79.86 %	7.19 %	12.95 %
Demonstrate ethical civic, environmental, and social responsibility.	I	MS-C102	60.71 %	17.86 %	21.43 %
Demonstrate ethical civic, environmental, and social responsibility.	I	MS-C104	83.87 %	0.00 %	16.13 %
Demonstrate ability to apply critical thinking and analysis.	I	ACCT-C100	79.22 %	1.30 %	19.48 %
Demonstrate ability to apply critical thinking and analysis.	I	BC-C150	42.86 %	8.57 %	48.57 %
Demonstrate innovative thinking, and adaptive, creative problem solving skills.	I	BUS-C100	61.59 %	10.87 %	27.54 %
Demonstrate innovative thinking, and adaptive, creative problem solving skills.	I	BUS-C110	55.83 %	13.33 %	30.83 %
Demonstrate innovative thinking, and adaptive, creative problem solving skills.	I	BUS-C150	60.00 %	16.55 %	23.45 %
Demonstrate innovative thinking, and adaptive, creative problem solving skills.	I	MS-C100	78.42 %	10.07 %	11.51 %
Demonstrate innovative thinking, and adaptive, creative problem solving skills.	I	MS-C102	57.14 %	17.86 %	25.00 %
Demonstrate innovative thinking, and adaptive, creative problem solving skills.	I	MS-C104	93.55 %	3.23 %	3.23 %
Demonstrate innovative thinking, and adaptive, creative problem solving skills.	I	SPCH-C100	81.42 %	7.08 %	11.50 %
Demonstrate understanding and respect for cultural and global diversity.	I	BUS-C100	52.90 %	16.67 %	30.43 %
Demonstrate understanding and respect for cultural and global diversity.	I	BUS-C150	39.31 %	27.59 %	33.10 %
Demonstrate understanding and respect for cultural and global diversity.	I	MS-C102	46.43 %	14.29 %	39.29 %
Demonstrate understanding and respect for cultural and global diversity.	I	MS-C104	90.32 %	0.00 %	9.68 %
Use effective communication and interpersonal skills.	I	BUS-C100	43.48 %	28.26 %	28.26 %
Use effective communication and interpersonal skills.	I	BUS-C110	42.50 %	15.83 %	41.67 %
Use effective communication and interpersonal skills.	I	BUS-C150	53.79 %	12.41 %	33.79 %
Use effective communication and interpersonal skills.	I	MS-C100	65.47 %	17.27 %	17.27 %
Use effective communication and interpersonal skills.	I	MS-C102	57.14 %	14.29 %	28.57 %
Use effective communication and interpersonal skills.	I	MS-C104	93.55 %	0.00 %	6.45 %
Use effective communication and interpersonal skills.	I	SPCH-C100	92.04 %	1.77 %	6.19 %
Use scientiic and quantitative reasoning.	I	ACCT-C100	67.53 %	7.79 %	24.68 %
Accumulate, record, and interpret financial data.	P	ACCT-C100	64.94 %	10.39 %	24.68 %
Analyze and recommend effective business decisions/solutions using a systematic, evaluative, and information-based approach.	P	BUS-C100	52.90 %	15.22 %	31.88 %
Analyze and recommend effective business decisions/solutions using a systematic, evaluative, and information-based approach.	P	BUS-C150	45.52 %	24.14 %	30.34 %

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<u>Analyze and recommend effective business decisions/solutions using a systematic, evaluative, and information-based approach.</u>	P	MS-C100	74.82 %	6.47 %	18.71 %
<u>Analyze and recommend effective business decisions/solutions using a systematic, evaluative, and information-based approach.</u>	P	MS-C102	53.57 %	17.86 %	28.57 %
<u>Analyze and recommend effective business decisions/solutions using a systematic, evaluative, and information-based approach.</u>	P	MS-C104	80.65 %	6.45 %	12.90 %
<u>Apply Standard English principles when writing, editing, and speaking.</u>	P	ENGL-C103	28.07 %	43.86 %	28.07 %
<u>Demonstrate proficiency in the use of computerized accounting software.</u>	P	ACCT-C100	64.94 %	10.39 %	24.68 %
<u>Demonstrate understanding of accounting and business terminology.</u>	P	ACCT-C100	66.23 %	11.69 %	22.08 %
<u>Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly-changing global environment.</u>	P	BUS-C100	56.52 %	15.94 %	27.54 %
<u>Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly-changing global environment.</u>	P	BUS-C110	51.67 %	8.33 %	40.00 %
<u>Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly-changing global environment.</u>	P	BUS-C150	52.41 %	22.76 %	24.83 %
<u>Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly-changing global environment.</u>	P	MS-C100	74.82 %	9.35 %	15.83 %
<u>Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly-changing global environment.</u>	P	MS-C102	57.14 %	17.86 %	25.00 %
<u>Develop and exhibit high standards of professional practice, demonstrating awareness of ethical and social responsibilities in today's multicultural, team-oriented, rapidly-changing global environment.</u>	P	MS-C104	80.65 %	16.13 %	3.23 %
<u>Effectively communicate solutions to business problems using appropriate language and tools and demonstrating understanding of business terms and concepts.</u>	P	BUS-C100	53.62 %	15.22 %	31.16 %
<u>Effectively communicate solutions to business problems using appropriate language and tools and demonstrating understanding of business terms and concepts.</u>	P	BUS-C110	50.83 %	9.17 %	40.00 %
<u>Effectively communicate solutions to business problems using appropriate language and tools and demonstrating understanding of business terms and concepts.</u>	P	BUS-C150	54.48 %	20.69 %	24.83 %
<u>Effectively communicate solutions to business problems using appropriate language and tools and demonstrating understanding of business terms and concepts.</u>	P	MS-C100	66.19 %	15.11 %	18.71 %
<u>Effectively communicate solutions to business problems using appropriate language and tools and demonstrating understanding of business terms and concepts.</u>	P	MS-C102	57.14 %	17.86 %	25.00 %
<u>Effectively communicate solutions to business problems using appropriate language and tools and demonstrating understanding of business terms and concepts.</u>	P	MS-C104	87.10 %	0.00 %	12.90 %
<u>Prepare accurate reports for decision making and regulatory compliance.</u>	P	ACCT-C100	64.94 %	10.39 %	24.68 %